Corporate Compliance Notice Community Workforce Solutions, Inc.

Community Workforce Solutions, Inc. is dedicated to supporting persons with disabilities or other barriers to employment in an environment characterized by strict conformance with the highest standards of accountability for administrative, clinical, business, marketing and financial management services. Further, the management of Community Workforce Solutions, Inc. is fully committed to the prevention and detection of fraud, waste, abuse, fiscal mismanagement and misappropriation of funds and has developed a corporate compliance program that emphasizes (1) prevention of wrong doing — whether intentional or unintentional, (2) immediate reporting and investigation of questionable activities and practices without consequences to the reporting party and (3) timely correction of any situation which could potentially put its clients, the organization, its leadership or employees at risk.

Any person wishing to submit a report of any suspected case of waste, fraud, abuse or wrongdoing can do so confidentially and without fear or retaliation or reprisal. Reports can be submitted in person or by mail, telephone, fax, or e-mail to the organization's Corporate Compliance Officer:

Cheryl Howell, Assistant Director 3011 Falstaff Road Raleigh, NC 27610 919-231-3325 919-231-9189 (fax) 252-492-9555 252-492-6167 (fax)

chowell@communityworkforcesolutions.com

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